

Environmental Policy

Groundfix is committed to protecting the environment and minimising any adverse impact resulting from our business activities. We recognise that environmental and climate change may mean that the careful resourcing of materials, fuels, and careful management of waste may become even more important and therefore a more refined approach to sourcing the products used to deliver the service may be required.

In delivering on this commitment, our aim is to achieve industry best practices in our operations by:

- 1. Complying with all applicable laws, regulations and statutory requirements relating to environmental aspects of our works.
- 2. Considering pollution prevention/minimisation as our first option, in preference to control and clean up.
- 3. Implementation of initiatives to reduce, reuse and recycle waste products where possible.
- 4. Communicating openly and constructively with employees, customers, relevant authorities, and the community on environmental issues relating to our operations.
- Educating and training our staff to continually improve their awareness and knowledge of environmental issues.
- 6. Monitoring and evaluating employees, subcontractors, and suppliers on their environmental performance.
- 7. Adopting and annually reviewing environmental targets, objectives, and this policy as part of a drive for continuous improvement.